

# EMPOWERLOGIC

## Broad Based Black Economic Empowerment Ownership Certificate

Issued to

### SAB Zenzele Kabili Holdings (RF) Ltd

#### Measured Entity

<b>Company Name</b>	SAB Zenzele Kabili Holdings (RF) Ltd
<b>Registration Number</b>	2019/616052/06
<b>Address</b>	65 Park Lane Sandown, Sandton, Gauteng 2196

#### Equity Ownership Status

<b>Exercisable Voting Rights by Black People</b>	86.76%	<b>Exercisable Voting Rights by Black Women</b>	31.99%	<b>Black Designated Groups</b>	14.42%
<b>Economic Interest to which Black People are entitled</b>	86.76%	<b>Economic Interest to which Black Women are entitled</b>	31.99%	Black Youth	0.00%
<b>Economic Interest to which BDG's, EOS, BBOS and Co-op's are entitled</b>	86.38%	<b>Involvement in the ownership by Black New Entrants</b>	46.33%	Black Disabled	0.00%
<b>A - Net Value</b>	0.00%	<b>Normal Flow Through Applied</b>	Yes	Black Unemployed	0.00%
<b>51% Black Owned</b>	No	<b>Modified Flow Through Applied</b>	No	Black People Living in Rural Areas	0.00%
<b>30% Black Women Owned</b>	No	<b>Mandated Investment Exclusion Applied</b>	No	Black Military Veterans	0.00%

<b>Issue Date</b>	29/05/2023
<b>Expiry Date</b>	28/05/2024
<b>Certificate Number</b>	ELC11888RGENBB
<b>Version</b>	Final
<b>Applicable Scorecard</b>	Amended Codes - Generic
<b>Applicable BBBEE Codes</b>	Amended Generic Codes Gazetted on 11 October 2013 and Amendments Gazetted on 31 May 2019



**EmpowerLogic (Pty) Ltd**

Reg. No. : 1995/000523/07

BBBEE Verification Agency

Per Gianna Le Roux

Member - Verification Committee

SANAS Accredited



BVA018

This certificate is the result of an independent and impartial verification of the BBBEE status of the measured entity measured against the Codes of Good Practice on Broad Based Black Economic Empowerment and has been issued in accordance with the EmpowerLogic Verification Certificate Policy. This certificate supersedes any previous certificates issued to the Measured entity. For enquiries please contact EmpowerLogic at 086 111 4003.