

The SAB Zenzele II Employee Share Trust, well-equipped for success under the Trustees Guidance

The SAB Zenzele II Employee Share Trust, overseen by a seasoned Board of Trustees, is driven by clear objectives.



Meet the Board of Trustees



PAREEN ROGERS:

Skills: Employment law, labor litigation, financial-related litigation, professional misconduct cases, compliance audits, and extensive knowledge of employment equity.

Expertise: Represents both public and private corporations, offers guidance in various legal proceedings, and excels in financial-related litigation.

KHULISO ZWANGA SIGAMA:

Skills: Legal advisory, compliance, due diligence, legal compliance in revenue regeneration, and legal structuring. **Expertise**: Extensive experience in the financial sector and local

Expertise: Extensive experience in the financial sector and local government compliance, with a background in legal advising and transaction structuring.





WILLIAM LESEDI MOGASE:

Skills: Leadership, strategic management, and global connectivity. **Expertise**: Leads the Trust and the SAB Medical Aid Scheme, fostering global connections and shareholder alignment.

Objectives of The SAB Zenzele II Employee Share Trust



Alignment of Interests:
Align the interests of AB
InBev shareholders with
those of SAB group
employees.

Assist SAB in achieving and meeting BBBEE ownership standards.

These trustees possess a wealth of combined knowledge and experience.

With their diverse skills and expertise, they ensure the Trust operates

efficiently, abides by the Trust Deed, and ultimately benefits

all beneficiaries.

Be a part of building a prosperous future with SAB Zenzele Kabili

www.sabzenzelekabili.co.za

SAB Zenzele Kabili Holdings (RF) Ltd ("SAB Zenzele Kabili")